



Holy Family Pastoral Council Meeting Minutes

Holding to the truth, we pass on the catholic and apostolic faith.

MEETING MINUTES

IN ATTENDANCE: Rick Hess, Jack Weaver, Stephen Ayers, Franklin Daily, Ann Dowling, Loretta Haring, John Mantini, Doni Dondero, Maureen Konschnik

Wednesday, January 21, 2015, 7:30 p.m., Classroom 12-13

Opening Prayer: John Mantini

Welcome and Announcements

Approval of Minutes - December Meeting – Need to be approved at Feb mtg

Pastor's Remarks - Parish Updates – Rick Hess

- Mid-Atlantic Congress (MAC) - February 12-14, 2015, Baltimore, MD
- Passion and Purpose Seminar with Matthew Kelly, April 18, 2015, Severna Park, MD
- **Open to all parishioners after March Council meeting**
- Pastoral Leadership Training Sessions - 4/25, 5/9, or 5/16- Maureen to ask staff to coordinate attendees
- Welcome Table - Council Working Group Needed- **Rick asked everyone to consider and let him know if they are interested**

Ideas on Welcome Table generated:

- **Consider as opportunity for ministries to “showcase” their activities**
- **Ask Sew Time to provide skirt**
- **How will person manning the table be compensated?**
- **Consider using responsible teens for this - Franklin agreed there would be interest**
- **Budget adjustments need to be made to address additional paid staff person**

Reports

- PC Executive Committee - Met 1/9/2015; Next Meeting 2/6/2015
 - Improving communication with parish ministries/groups
 - Modify PC Guidelines to combine Service and Stewardship Pillars
 - Additional PC At-Large Member – Candidate
- **Address all of the above after decision made on reworking pillars.**
 - Rectory Improvements / Holy Family Safety & Security Improvements

-Brick sales are now generating profit, with the walkway and initial costs covered so Rick proposed that future profits be used to renovate the rectory bathrooms – Jack recommended that they be made handicap accessible.

- Additional discussion on the need for a review of security needs for church building to include lighting issues. Jack recommended that lighting vendors will review lighting needs and said that he will take care of this. Maureen to ask Gerry Kaufman to walk the property and make security recommendations – lighting, cameras, door access. Group discussed the current method for opening the front door during work hours and all agreed that an automatic entry button should be researched and funded in order to reduce impact on staff work time.

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- Education & Enrichment
 - Church of the Nativity Visit
- **Doni reported on the visit she and Sharon made (see her full report in Education report). Key points for discussion included need for changes to both the childrens liturgy and faith formation; agreement that we did not need to copy all that Nativity does; support of Sharon's idea of introducing some music, but tempered with wide view on council of appropriateness of music and movement.**
 - Religious Education Program and Progress Reports
- Finance Committee - FY 15 Financial Statements (6 Month)

Six month statements to be presented next month

- Pillar Reports – Comments and Questions

Old Business

- How can the Parish Council and the Pillar Representatives better engage with the parish ministries and groups – Re-engineering to improve communication, stewardship, and support – Report, recommendations, and discussion
 - Ann and Maureen discussed their recommendations for changes to pillar reports(see Recommendation report) and council agreed on consolidating all education/enrichment activities under three staff members, having those individuals report in person to the council at least once a year, and submit written reports through Education reps other months; combining service and stewardship pillars to streamline reporting; have finance report monthly outside of pillar reports. Further discussion planned for meeting next month.**

New Business

Good of the Order

Final Blessing: Anne Dowling

Adjourn

Upcoming Meetings:

Thursday, February 19, 2015 at 7:30 PM – **Classrooms 10-11**

Thursday, March 19, 2015 at 7:30 PM – Classrooms 12-13

Wednesday, April 15, 2015 at 7:30 PM – Classrooms 12-13

Thursday, May 21, 2015 at 7:30 PM – Classrooms 12-13

Wednesday, June 17, 2015 at 7:30 PM – Classrooms 12-13

YOU ARE CORDIALLY INVITED TO ATTEND

Parish Leadership Training

Sponsored by the Neumann and Seton Vicariate Offices and the Chancellor's Office



Saturday, April 25, 2015

ST. JOSEPH, ODENTON

1283 ODENTON ROAD | ODENTON, MD 21113

8:00AM - 1:00PM | BREAKFAST AND PRAYER 8:00 - 8:30AM

Saturday, May 9, 2015

HOLY FAMILY, MIDDLETOWN

7321 BURKITTSVILLE ROAD | MIDDLETOWN, MD 21769

8:00AM - 1:00PM | BREAKFAST AND PRAYER 8:00 - 8:30AM

Saturday, May 16, 2015

ST. MATTHEW

5401 LOCH RAVEN BOULEVARD | BALTIMORE, MD 21239

8:00AM - 1:00PM | BREAKFAST AND PRAYER 8:00 - 8:30AM



Training Sessions:

There will be separate workshops for Pastoral Council Members, Finance Committee Members, and Corporators. The workshops are designed to assist new members in understanding their new responsibilities as parish leaders. While designed for new members, all are welcome.

Registration

All can register online at www.archbalt.org/about-us/our-bishops/registration.cfm.



Discussion Points for Pastoral Council: Jan. 2015 From Fr. Andy:

Dear Friends, Sorry I couldn't make it to the meeting this month → I was trying to carve out some time to get to visit my mom in GA, etc.

ONE thought:

1. At Exec. Pastoral Council meeting on Jan. 9, we decided that we are going to try to get a WELCOME TABLE set up in the narthex for when people arrive for mass each mass, every weekend, beginning after Easter some time. It will be sort of like a "concierge table" at a hotel to welcome "guests" – in this case, people coming to mass (below is an example).



2. Mr. Gerry Coffman is building a very nice wood table for this purpose for us, that will have shelving, etc., but we are going to move ahead with temporary tables at this time.
3. We plan to PAY someone a minimal wage to be at the table from 545pm – 630pm and then on Sundays from 830am – 1230pm. Or something very close to that.
4. At the table we would have:
 - i. Registration forms. (we'll talk to Jeanne Collins at rcpt@hfccmail.org)
 - ii. Mass intentions schedule book. Ability to handle mass stipends and to take the money and get it to Jeanne Collins.
 - iii. Easy short-list of phone numbers and emails to give out to people.
 - iv. We already contact new parishioners when they register....and a "sponsor family" gets them a parish packet, gives them a gift, etc.....and they get a call from Fr. Andy too, so if they want to register, but this "concierge table" could also give them info about anything they need in the meantime.
 - v. We'll dialogue with FAITH FORMATION AND YOUTH MINISTRY AND ADULT ED whether they want transactions/registrations for their programs ever done at that welcome table. It might get complicated, so we'll have to talk to them.
5. We would like a couple of parishioners to help us with this project. It would not be that time-consuming, but to help us with the following:
 - a. **To work on and advertise to get people to augment this paid person to also sit at the table, as much as we are able. This would mean getting info into our email blasts, bulletin, website, etc. and gathering emails....the staff would take care of training**

those folks, etc. The time frame for this would be over the next three months....with our compiling info and emails after Easter. WE WOULD ASK PEOPLE AT WHICH MASSES THEY WOULD BE WILLING TO SIT AT THE WELCOME TABLE. AND YOU WOULD NEED TO MAKE SURE TO KEEP ALL THE RESPONSES STRAIGHT SO THAT THE STAFF CAN GET BACK TO THE PEOPLE WHO RESPOND TO THE ADS.

- b. To work on creating or ordering a BANNER that would say "WELCOME NEW PARISHIONERS/INFORMATION" or something of that ilk that could be near the table....and a stand for that banner. You would want to run your ideas by Fr. Andy, etc.

IF ANYONE CAN HELP WITH THIS, GREAT.

Recommendations on Pillar Reports to the Pastoral Council

1. Revise the report format to remove all mention of financial reporting and make it a quarterly report which focuses on accomplishments, plans, and support needed from Pastoral Council. (See attached)
2. Send out an email to all ministry/committee leaders explaining the intention of the report with a focus on numbers of parishioners participating in these activities and any ministry/committee needs that the Pastoral Council can assist with.
3. Revise the existing pillars and sort the ministries under the staff head responsible for them whenever possible. This will eliminate duplication and should streamline the reporting. As part of this revision and review, eliminate ministries which are no longer active. Finance should stand outside of these four pillars with its own report.

EVANGELIZATION	LITURGY	EDUCATION/ENRICHMENT	SERVICE	STEWARDSHIP
Adoration	Liturgy	Small Faith Sharing, Adult Educ Programs, Mission	Senior Luncheon	
Welcome	Music	Respect Life	Lazarus	Collection Counting
Separated, Divorced and Widowed	Lectors, Eucharistic Minister, Ushers Altar Servers	Marriage Prep, Book Club, Faith and Light, Secular Franciscans, Womens and Mens Ministries	Social Justice	Development -Grocery Fellowship Unity Hall
RCIA	Extraordinary Ministers	K through 6 Religious Education, Nursery, Liturgy of the Word for Children	Winter Relief	
	Liturgical Greeters	Youth Programs, Young Adult, College Aged	SVDP	
Eucharistic Outreach			Bereavement	
			Haiti Support	
			Sew Time	

Blue – Christy Cosgrove report

Green – Sharon Grahamn

Gold – Mike McDonald

The Education Rep on the Pastoral Council could compile the three staff reports for the Education/Enrichment pillar

4. It might make sense to have both the Service and Stewardship pillars represented by one person and perhaps even combine those given that the Finance report is done separately.
5. Plan for quarterly reports in person from Christy, Sharon and Mike in which they update the Council on significant plans and accomplishments.

**Holy Family Catholic Church
Parish Pastoral Council
Report**

To: Parish Pastoral Council Members

Month:

From: _____

Committee/Ministry _____

What have you done during the last quarter? (Please focus on primary accomplishments/projects and participation)

What events are planned for the next quarter?

Are there any issues you have which you would like the Pastoral Council to address?

LITURGY AND WORSHIP

Liturgy Committee / Church Environment/Decorating: Ruth Milano – rmilano2545@verizon.net

Eucharistic Ministers: Deacon Tom Beales – twbeales@gmail.com

Lectors: Rosemary Doran – rrdoran@verizon.net

Altar Servers: Cush Newman – cnewman6@comcast.net

Ushers: Vernon Pizzi – pizzifamily@comcast.net

Cantors: *Individuals needed to lead songs at various Masses.* Ron Brown - music4ronb@aol.com or Joe Morson - mojoe9@gmail.com

9:15 Choir: Ron Brown - music4ronb@aol.com

Men's Choir: *Young adult to adult men.* Ron Brown - music4ronb@aol.com

Choristers: Singing group for Kindergarten through 6th grade. Jane Beery at beeryj8@aol.com

Teen Music Group "FYI" Coordinator: Allen Cox - coxallen320@gmail.com & Kate Miller – katejmiller@comcast.net.

Family Greeters: *Ministry of hospitality at all the Masses.* Joan Jenkins - rivajoan@verizon.net

Fellowship Committee: *Refreshments for parish gatherings.* Joan Jenkins - rivajoan@verizon.net

Hospitality Manager: *Rental of social hall for various events.* Louisa Woolery – hallmgr@hfccmail.org

CHILDRENS' FAITH FORMATION

Director of Religious Education and Sacramental Preparation: Sharon Graham - dre@hfccmail.org

Catechist/teacher: *Classes for grades PreK-8, meet September thru May*

Aides: *Aides assist catechists in the Christian Formation classes.*

Children's Liturgy of the Word: *Present the Word at Mass to children age 4 and*

through the second grade. Contact Mary Ellen Hammond at mhammond@wendavco.com

Religious Education Committee: *Assist in helping to plan and coordinate the religious education programs.*

Nursery: *There are toys and areas for children to be during Mass off of the gathering space. This coming year we would like to have more volunteers for nursery. We have nursery all year round at the 9:15am and 11am Masses.*

Contact Christa Martin at mrsbubba05@yahoo.com.

Sacramental Preparation for Baptism: *Assist new parents to prepare for the baptism of their children.* Deacon Tom Beales – twbeales@gmail.com

Faith and Light: Program of catechetical instruction and faith formation for children and young people with disabilities. Maryann Sabo and Maureen Flanagan - faithnlight_holyfamily@yahoo.com

YOUTH AND YOUNG ADULT MINISTRY

Coordinator of Youth and Young Adult Ministry: All ministries listed below, contact Mike MacDonald at youthministry@hfccmail.org

Middle School Faith Formation: Mondays 4:30pm-5:40pm

Middle School Youth Group: 2nd Friday of the Month 7pm-8:30pm

High School Youth Group: Sunday nights at 5:30pm-7:30pm for grades 9-12.

Confirmation Preparation Program for Youth: *Various times during the school year.*

ADULT FAITH FORMATION & SOCIAL JUSTICE

Prayer Network: *Pray for others in the parish and outside of the parish who are sick or in need of prayer. You can volunteer to be part of this prayer network. Those who participate are asked to pray for those on the prayer list on a daily basis as much as is possible.* Chuck and Sally Miller - chuckandsally@comcast.net

Knights of Columbus: *Catholic fraternal organization for men and their families, meets 2nd and 4th Weds. of each month at Our Lady of Sorrows Social Hall. Occasional meetings planned at Holy Family in the coming year.* Rick Phillips – rphillips917@comcast.net

Ladies Auxiliary: The South County Knights of Columbus has a Ladies Auxiliary that supports the Knights in yearly endeavors. The Auxiliary is from the combined parishioners and Knights from Holy Family and Our Lady of Sorrows. Contact: Jan Tugwell at 410-224-2748.

Marriage Preparation: We are looking for married couples from our parish to receive training from the Archdiocese to assist engaged couples with their preparation for marriage. Christy Cosgrove – christycoz3@comcast.net

Perpetual Eucharistic Adoration Committee: *This committee of many dedicated people promotes and facilitates Eucharistic Adoration in the parish.* Mary St. Denis - rickstdenis@hotmail.com

Charismatic Prayer Group: *Tuesdays at 7:00pm in the chapel. . Meets weekly in the chapel to pray for special needs, share testimonies and learn through informative lectures. Hosts retreats throughout the year.* Rose King - kinbralia@yahoo.com

"Catholics Returning Home" *is for those who have been away from active participation in the Church for a while. If you yourself had been away and have come back, please contact Fr. Andy at aaaron@archbalt.org*

Separated, Divorced, Widowed Group – Meet monthly for fun and friendship. Paul Natishan - pnatishan@aol.com

Sew Time: *Making quilts, pillows, and blankets for those in the hospital or suffering from illness. Meets the second Friday and third Tuesday of the month.* Cindy Beales (Friday) – cindybeales@gmail.com; Barbara Harmel (Tuesday) – barbara.harmel@gmail.com

Bereavement Ministry: *For those who have had a loss.* Dave Konschnik – dmkonschnik@gmail.com

NEW: Senior Luncheon Committee: Hosts luncheons for seniors, especially those who are homebound or in local institutions. We provide transportation; help to decorate the hall, entertainment, a nice meal, and fellowship. For more information, contact Angee Lucente at angeelu@ne.com

SMALL FAITH-SHARING GROUPS:

- a. **Bible Study Group:** Christy Cosgrove – christycoz3@comcast.net
- b. **Holy Family Book Club:** Members read books of a spiritual nature and gather to discuss them. Betty Ryon - eryon0037@aol.com
- c. **Men's Group:** thomas.cosgrove@comcast.net
- d. **NEW! Walking with Purpose:** Walking with Purpose reaches out to women who desire to grow in their faith using a Scripture-based program that is fresh, relevant and focused on conversion of heart more than intellectual development. The program aims to bring women to a deeper personal relationship with Jesus Christ by offering personal study and small group discussion that link our everyday challenges and struggles with the solutions given to us through the teachings of Christ and the Roman Catholic Church. Christy Cosgrove - christycoz3@comcast.net
- e. **Rosary Group** meets every Monday evening in the Chapel from 6:30pm-7pm.
- f. **Cenacle Groups:** Fellowships designed to deepen relationship with Jesus through Mary. Each meeting has prayer and a rosary and then a portion of St. Louis de Monfort's "True Devotion to Mary." There are three active Cenacle Groups. Teresa Fritz at teresafritz@aol.com
- g. **Secular Franciscans:** Part of the worldwide Order of Secular Franciscans who are joined to the Franciscan Orders of priests, brothers and sisters. Members do not take vows but solemnly profess to lead the gospel life of Jesus by following the footsteps of St. Francis of Assisi. Ron Van Nest at Ronvn@aol.com

SOCIAL JUSTICE, SOCIAL AWARENESS AND SERVICE

Pastoral Council: Helps to provide advice to the pastor and a venue for discussion about issues in the parish. Rick Hess – rlhessjr@yahoo.com

Alcoholics Anonymous: Thursdays at 8pm.

ALANON: Thursdays at 8pm.

CODA: Thursdays at 6:30pm.

Social Justice Committee: Working for the dignity and respect of every life. Charitable giving is coordinated with the Pastoral Council, food drive is coordinated with Religious Education to provide the Light House Shelter in Annapolis with one month of pantry items. We participate in the March for Life in January. Kathy Duffy - duffy6@comcast.net

St. Vincent de Paul: This ministry uses the money donated in the poor box to help residents of South County avoid evictions, utility shut-offs and other financial crises. For more information email Eileen Cannon-emcannon28@aol.com

The South County Faith Network: Providing Transportation, Building Ramps and Doing Repairs for Seniors: Holy Family parishioners are invited to help this group of several churches to provide services for seniors and the disabled. Transportation to doctors and shopping, Senior Café on Friday, repairs and yard work to those in need. Contact for Senior Café is Cathy Ball ball5822@gmail.com Contact for Rebuilding Together is Fred Weis fredweis@comcast.net

Haiti Sister Parish: Holy Family parishioners are invited to get involved with a group which fosters exchanges with and finances projects to better the lives of people in a large parish in Haiti. Contact Teresa Rainey, secretary@olph.net, for more information.

"Holy Mowers" Lawn Service: Volunteers to help with projects, planting, and mowing of the lawn at the rectory in Hardesty Estates. Contact Paul at mpdalla@starpower.net or Katy at mctruster@verizon.net for information.

Funeral, Wedding and Baptism Greeters: Help to welcome families and to set up for sacraments that take place at Holy Family. Delores Jones - dt61jones@verizon.net

Lazarus Committee: This committee provides a luncheon after a funeral for the family and friends of the deceased. Volunteers are needed to help with this ministry by cooking, delivering food or helping with preparation, set-up or clean-up. Barbara Zukowski – zukowskib@comcast.net

Respect Life Committee: Protecting the dignity of the human person from conception to natural death. All are welcome. For more information, contact Christy Cosgrove – christycoz3@comcast.net

Outreach Ministry: Visit, pray with and bring communion to shut-ins and those in institutions. Audrey Bushee - admin@hfccmail.org

Finance Council: If you have expertise in this area, we could use your help to help us with our financial planning and budget. Maureen Konschnik – maureenkonschnik@aol.com

Parish Website: Donna Wardrup - office@hfccmail.org

Vocation Awareness: Help to encourage vocations. Fr. Andy at aaaron@archbalt.org

Parishioner Welcome Committee: Members of this committee contact and welcome new parishioners as they register in the parish and offering to meet them at Mass and give them a tour of the campus and a gift from the parish. Minimal commitment required. Contact Jo Allman at allman5656@aol.com

Chapel Cleaning on Wednesday mornings. Contact: Colleen Walling – kikijoyce801@aol.com

Food Pantry: Help to deliver groceries to Our Lady of Perpetual Help Food Pantry. Contact: Mary Richardson at jar6464@aol.com

HOLY FAMILY OFFERS a wide variety of volunteer opportunities. Visit our ministries page at <http://www.holyfamilychurch.com>

Parish Council Report for January, 2015
Donaileen Dondero

Church of the Nativity Experience

Sharon Graham and I spent Sunday morning, December 21, 2014, at Church of the Nativity in Timonium. We attended Church of the Nativity to follow up on interest Fr. Andy and Rick Hess expressed about the lively way that church handles its Faith Formation classes and Children's Liturgy of the Word. Sharon and I observed various religious education classrooms, and paid particular attention to the theatrical presentation of the Children's Liturgy, which features singing and movement to the music to engage the elementary age children while parents are in Mass.

In the Faith Formation classes, children work in small groups within the larger grade level classroom. Children sit on the floor on round colored rugs on top of the room carpeting. Each small group has two adults. At one point, the children are directed to a tv screen where they view together an explanation of the weekly message or "Big Idea" which Lisa, who is also responsible for the Children's Liturgy, pre-records. They practice something brief, such as the definition of an angel, then they repeat. Typically, children also view a second video. The rest of the lesson is grade appropriate.

Nativity has adopted a "one church, one message" approach, which means that every class is receiving the same message as the adults in the "big church." This facilitates family discussion because adults know the children's focus in any given week. Nativity's Catechists generally move up with each group of children so long as there are not personality conflicts. All Catechists, staffers and other volunteers in the children's program wear a red Nativity t-shirt for easy identification.

Nativity is heavy on technology. Children sign in on one of two computer tablets, then two labels are printed. One label is attached to the attendance sheet for the particular class and the parent retains the other. Children cannot be picked up without a label match. In addition, doors to the religious education wing are closed when mass begins. A staff member is available just inside the doors to open if needed. Parents are discouraged from picking children up early, which can be a problem with our own classes because it disrupts the entire class. HF Catechists have mentioned that often parents send an older sibling to get a younger one, so both older and younger classes are disrupted when a parent wants children to leave early.

Traffic in the Nativity CCD wing hall is one way only with a theater-style divider running down the middle. This is a good idea, as well as the hall monitors who escort children to the restrooms. Holy Family could accomplish quieter halls during instruction by securing a few volunteers each week as hall monitors; they could even be on a rotating schedule.

Church of the Nativity has at least three times the membership of Holy Family, and therefore, has a much larger potential volunteer base. Nativity employs 7-8 adults who serve on the "message team" for the children as well as other responsibilities. They employ a director of religious ed as well as a paid staffer who manages the liturgy productions for children.

Additional volunteers or staff members assist, including "buddies" who are one-on-one aides to children with special needs.

Picking and Choosing

Sharon Graham and I agreed that Holy Family can add more music with movements to both the Children's Liturgy and Faith Formation classes, although on a less grand scale. We do not believe we need to incur the expense of the sound booth, wireless communication via headsets on the volunteers who roam all areas of the church building including the café during Mass. Sharon believes she can review the various CDs from summer programs and select appropriate ones to use in both Faith Formation and Children's Liturgy. She plans to use one during Lent and one during Advent.

This will add to the existing program but will avoid needing to recruit more volunteers to lead the music and movement. In addition, it will address Sharon's concern that the focus of each week's readings will not be minimized during the Children's Liturgy.

An alternative would be to "go bigger" and add music and movement to the Children's Liturgy once a month, recruit middle and high school students to facilitate, and seek a volunteer with a music/dance background to assist.

In any case, Sharon and I now have the resource list Nativity uses for videos, music, and several other items. In addition, one of their missions is to reach out to other churches, so their program directors will be a good resource for Holy Family.

There will need to be more discussion of the "one church, one message" approach to determine if our church wants to work toward this concept with our Faith Formation classes. Sharon refreshes the curriculum every few years, so if we do decide to take a different approach, materials could be ordered at that time.

What We're Doing Now

Holy Family has 455 students registered for classes plus 28 registered for home study. Mid-term progress reports are going out to parents in the month of January. These reports differ according to age group, with a progression of more and more specific information provided as expectations for the children increase.

The catechists and aides are putting together a "Family Night" basket for basket bingo.

Children will make valentines in all Pre-K through 5th grade classes. These will be given to parishioners after Masses on February 15.

Family devotional booklets for Lent will be available for pick up after Masses.

The mandatory First Communion parent meeting was held on January 13. Approximately 50

parents attended. The 29 who did sign up for Reconciliation but have not signed up for First Communion will be contacted to see why they have not responded. First Communion classes start Wednesday, Jan 21, and will continue for approximately 8 weeks.

Catechists and aides have been encouraged to attend the upcoming retreat, and HFCC will pay for their registration. Another opportunity for enrichment is the Mid Atlantic Congress (MAC) in February.

Recommendations

I recommend the council discuss Ms. Graham's plan to add music and movement once during Lent and once during Advent to see if this addresses an expressed interest in adding these elements to our existing programs. Should we consider these "pilots" for a more extensive use or will this be sufficient. If we consider them pilots, how will assess their effectiveness and popularity? What concerns need to be addressed?

RELIGIOUS EDUCATION PROGRESS REPORT
FOR GRADES Pre K-1

Name: _____ Teacher: _____

No one can measure the love your child has for God. Our purpose in sending home this report is to help you be aware of the kind of effort your child is making in her/his religious education class this year.

PLEASE NOTE: talk with the teacher to find out what lessons were covered. All evaluations reflect student's progress in the grade level curriculum.

EXPLANATION OF CODES JANUARY APRIL

S GOOD Tardy _____

NI NEEDS IMPROVEMENT Present _____

Absent _____

JANUARY APRIL

Interested in learning _____

Listens respectfully when others are speaking _____

Is willing to share _____

Knows prayers that are taught _____

Participates verbally _____

Cooperative _____

Completes assignments _____

January: Assigned _____ April: _____

Completed _____

January Comments:

Parents Signature: _____

I would like to talk with the teacher _____

April Comments:

RELIGIOUS EDUCATION PROGRESS REPORT
FOR GRADES 2-3

Name: _____ Teacher: _____
Grade: _____ Test Scores: January: _____ April: _____

No one can measure the love your child has for God. Our purpose in sending home this report is to help you be aware of the kind of effort your child is making in her/his religious education class this year.

PLEASE NOTE: Talk with the teacher to find out what lessons were covered. All evaluations reflect student's progress in the grade level curriculum.

EXPLANATION OF CODES

E Excellent
VG Very Good
S GOOD
NI NEEDS IMPROVEMENT

	JANUARY	APRIL
Tardy	_____	_____
Present	_____	_____
Absent	_____	_____

	JANUARY	APRIL
Interested in learning	_____	_____
Understands most of the concepts taught	_____	_____
Listens respectfully when others are speaking	_____	_____
Is willing to share	_____	_____
Is willing to clean up after arts projects	_____	_____
Has a prayerful attitude	_____	_____
Knows prayers and memorizations required	_____	_____
Participates verbally	_____	_____
Cooperative	_____	_____
Completes assignments	_____	_____

January: Assigned _____ April: _____

Completed _____

January Comments:

Parents Signature: _____

I would like to talk with the teacher _____

April Comments:

RELIGIOUS EDUCATION PROGRESS REPORT
FOR GRADES 4-5

Name: _____ Teacher: _____

Grade: _____ Test Scores: January: _____ April: _____

No one can measure the love your child has for God. Our purpose in sending home this report is to help you be aware of the kind of effort your child is making in her/his religious education class this year.

During September through December we covered:

During January through April we covered:

PLEASE NOTE: All evaluations reflect student's progress in the grade level curriculum.

JANUARY APRIL

Tardy _____
Present _____
Absent _____

KNOWLEDGE OF INFORMATION

Knows the material well

Has a fair understanding

Occasionally has difficulty

Does not seem to comprehend the material

PRAYERS

Has a prayerful attitude

Needs to develop a more prayerful attitude

Knows the prayers required of this age

Needs help with learning prayers

RESPONSIBILITY

Does assigned reading and homework

Is inconsistent in doing assignments

ATTITUDE

Is interested in learning and participates in class

Tries to cooperate in class but struggles with class work

Doesn't seem to want to learn & is uncooperative

Listens respectfully when others are speaking

BEHAVIOR

Adds to every class with questions and comments

Responds positively when asked questions

Exhibits negative behavior in class

_____	_____
_____	_____
_____	_____

January Comments:

**Holy Family Catholic Church
Parish Pastoral Council
Monthly Report**

To: Parish Pastoral Council Members

Month: January

From: _____ Maureen Konschnik

Committee: _____ Finance _____

Activities/Accomplishments: (Please include participation & financial data

- Offertory giving in November and December were at or above plan, which called for an increase over the prior year. Offertory for the first six months of the fiscal year is \$10,000 over plan and Christmas giving was \$6550 over plan.
- Cash balances remain strong
- Through the end of the calendar year, there have not been any significant unbudgeted expenses to deal with.
- Embracing Our Mission rebates continue to build and will be used for an additional principal curtailment on the mortgage next summer.
- Second half of the AOB Archdiocesan Appeal rebate has been received and \$9963 will be split equally among our three sister parishes, St Gregory, St Elizabeth, Haiti and St Patricks in Western Maryland. The remaining \$9963 will be used to support Holy Family youth programs and to defray unbudgeted costs for snow removal this winter.

Activities Planned in Next 2 Months: (Please specify estimated cost & source)

- Mid-year review will be done when 12/31/2014 six month numbers are finalized.
- Budget process for 2015-2016 will begin in early March.
- Review of all vendor agreements was already done and now some of this service work will be put out to competitive bid.